

Appendix 2 - Prevent and minimise gang related activity and victimisation (Community Safety Strategy 16/17 - Outcome 2)

Actions/Interventions	Milestones	Due date	Lead	Strategic links	Comments RAG status
Outcome 2: Prevent and minimise gang related activity and victimisation		<ul style="list-style-type: none"> To reduce re-offending by gang exit cohort by 20% over 4 years Contribute to the reduction of serious youth violence by 20% over 4 years Improve engagement in education, employment or work experience by engaging 60% of the gang affected caseload over four years Increase access to settled accommodation: at least 60% of the gang affected caseload in settled accommodation. Develop the partnership response to reducing reoffending through an integrated approach 			
2.1. Publish a 10 year Gangs Strategy for the borough	Present the draft strategy to the CSP	Q1	IOM Strategic Lead IGU Op's Manager	LCRB Strategic Ambitions MOPAC Offender Management Strategy Youth Justice Plan MOPAC Policing & Crime Plan	Amber Green This has not been achieved as we are awaiting the publication of MOPAC gangs strategy which is due to be published by the end of October 2016
	Present agreed strategy to Cabinet	Q2	IOM Strategic Lead IGU Op's Manager	Early Help Strategy	See above
	Publicise the strategy across the partnership	Q2	IOM Strategic Lead IGU Op's Manager	Housing Strategy	See above
2.2. Develop the Communities Against Violence Group Violence Intervention model to provide a sustainable programme of intervention.	Continue to work with the existing Community members to develop the Haringey GVI model with a view to providing a sustainable community led model.	Q1-4	Head of Community Safety and Regulatory Services IOM Strategic Lead	Corporate Plan Mental Health & Wellbeing Framework Regeneration Strategy Early Help Strategy Policing Plan Housing Strategy Crime and Disorder Information Sharing Protocol	Green This has been achieved and there have been several meetings with the GVI group during Q1 and Q2 further work will be undertaken to strengthen the membership, including the mapping of community organisations currently working with YP throughout Haringey with a view to providing our aim of establishing a Community led model
	Identify Community Leaders / Influencers representative of all of Haringey's Communities with a view to rolling out the process Borough wide.	Q4	Head of Community Safety and Regulatory Services IOM Strategic Lead		This work is ongoing and will be developed further during Q3 and Q4

	Develop the Exit Offer to support the intervention programme including the capacity of community based intervention and mentoring programmes.	Q4	IOM Strategic Lead IGU Op's Manager		Green Due to staffing changes this remains outstanding although we have established links with community based mentor programmes which we will be developing further during Q3 and Q4
2.3. Improve outcomes for vulnerable young people affected by gangs	Maintain a programme of Girls and Gangs Forum meetings on a 3 weekly cycle and expand the membership and strengthen the Strategic links with the MASE, MARAC etc.	Q1-4	IOM Strategic Lead IGU Op's Manager YOS Police DC Gang worker		Green Fully achieved. The G&G Forum meets regularly. The core membership has been established and the strategic links and pathways to MASE, MARAC, CSE Sub Group are clearly identified.
	Develop and ratify the Vulnerable Young Persons Intelligence database mapping connections between young women gang members	Q2	IGU Manager Strategic Lead for VAWG		This work is ongoing and is on track. We are currently working on establishing more sophisticated CSE mapping across the borough as well as developing strategic links other boroughs and key county lines areas to identify and map our missing vulnerable YP
	Work with partners in the Department for Work & Pensions and the Voluntary Sector to improve job readiness and access to apprenticeships and work for the IGU cohort	Q1-4	IOM Strategic Lead IGU Operational Manager Gang Workers		Amber Red This has been partly achieved during 2016/17 however attendance at key operational meetings by DWP remains inconsistent and we are still seeing a number of our YP in NEET status. Work will continue during Q3 and Q4 to establish better strategic links with

					DWP and the voluntary sector to improve outcomes for our Gang Exit Cohort
	Increase access to available early intervention and family support programmes for gang involved individuals and strengthen the safeguarding processes.	Q1-4	IOM Strategic Lead IGU Op's Manager Families First		Green We are developing links with early help and YJS Targeted Support Services and we have recently begun to work with the Team Around the School Pilot. This work will continue throughout Q3 and Q4 to identify and strengthen the safeguarding processes and prevention activities.
	Investigate the potential to undertake targeted enforcement and intervention work to tackle the exploitation of young people involved in the County Lines and similar activities.	Q2	IOM Strategic Lead Police Gangs DCI Lead IGU Op' Lead		Amber Green We are awaiting the development of a more sophisticated CSE and County Lines Mapping product which will continue throughout Q3 and Q4. Once this product has been developed we can then use the intelligence to target interventions to address the exploitation of the Vulnerable YP's involved.
2.4. Improve data quality and intelligence to enhance knowledge and understanding of the drivers of gang related activity and enable an intelligence led approach to intervention, including CSE and exploitation of young people.	Produce an updated gang problem profile combining Police and partnership data. This will focus on key developments: county lines and exploitation of vulnerable young people / women	Q2	O M Intelligence Analyst IGU Op's Manager MPS Intel Hub	Corporate Plan Crime and Disorder Reduction Strategy VAWG/CSE Strategy CYPS/Early Help Strategy LCRB Strategic Ambitions	Amber Green This has been partly achieved through some of the mapping we are continuing to do across the borough and with our neighbouring boroughs in relation to CSE vulnerability and County Lines/Missing
	Undertake a programme of cross border liaison meetings with Enfield to ensure exchange of intelligence and co-ordination of joint activity	Q1-4	Head of Community Safety and Regulatory Services IOM Strategic		Green We continue to work closely with Enfield Gangs Unit and have joint attendance at

			Lead IGU Op's Manager		both Gangs Operational Meetings to share intelligence and co-ordinate our activities. We will be attempting to implement further joint working with both Hackney and Waltham Forrest Gangs Units during Q3 and Q4	
	Undertake mapping of key risk areas including missing, CSE, LAC and gangs profile including on a cross border basis with Enfield.	Q1-4	IOM Strategic Lead OM Intelligence Analyst IGU Ops Manager		Amber Green As already detailed above this work will continue in Q3/Q4	
2.5	Implement victim support programmes to support victims of gang associated violence.	Implement MOPAC Restorative Justice funded Local Independent Victim Support Project targeted at victims of serious youth and gang related violence at North Middlesex Hospital through Oasis Hadley. Look to secure future funding.	Q2	Community Safety Strategic Manager IOM Strategic Lead IOM Strategic Lead Pentonville IOM Offender Manager	MOPAC Offender Management Strategy Crime and Disorder Reduction Strategy CYPS/Early Help Strategy	Green On track
	Implement the MOPAC funded Restorative Justice project to ensure that Post Conviction Restorative Justice is offered to all offenders and victims as standard practice across IOM/Gangs partnership	Q1-4	Victim Support IOM Strategic Lead IGU Op's Manager		Green On track	
	Maintain close liaison with the Victim Support serious youth violence and young persons serious exploitation workers to ensure appropriate referral and intelligence exchange.	Q1-4	Head of Community Safety and Regulatory Services IOM Strategic Lead		Green The SYV and YPSE workers are fully embedded in the Gangs Operational Team.	
2.6	Support the delivery of the Integrate Haringey Project in partnership with MAC-UK and Barnet, Enfield and Haringey Mental Health Trust	Work with the Integrate Management Steering Group to maintain the Governance and performance management through a programme of Board meetings.	JQ1-4	IOM Strategic Lead IGU Operational Manager	Corporate Plan Crime and Disorder Reduction Strategy LCRB Strategic Ambitions Regeneration Strategy	On track. We have excellent working relationships with the Integrate Project and are fully embedded in the Governance and Performance management Board Meetings.
	Work with the Integrate Operational Management Group to identify the target cohort to benefit from the project and development of the operational delivery.	Q1-4	IOM Strategic Lead Integrate Project Lead		Green On track	
	Support the Integrate Haringey team to complete stakeholder mapping and facilitate engagement with key individuals.	Q1-4	IOM Strategic Lead Integrate Project Lead		Green On track. We have established a control group for evaluation and have fully embedded operational staff attendance at Gang	

	Develop information sharing protocols to ensure exchange of information with MacUk with regard to individuals attending the venue within the agreed confidentiality agreement.	Q1	IOM Strategic Lead Integrate Project Lead

Operational Meetings to facilitate intelligence sharing

Red - Not achieved. Due to the nature of the cohort that MacUK are working with we have accepted that the maintenance of trust is a priority and that it would not be appropriate for us to share names.